The Westgate School Careers Programme 23-24

	Year 7 Discover	Year 8 Explore	Year 9 Consider	Year 10 Plan	Year 11 Apply
Autumn	Personal Development lessons Pupils use a range of activities to discover their strengths and interests to develop a positive self-image that provides the foundation for optimistic pathway planning. Pupils register to the online platform START and begin to create their personal profile in their online locker; discover careers linked to their personal qualities, interests and work preferences. National Green Careers Week Encounters with employees from a range of green careers	Creative Careers Week Encounters with employers from the creative industries	Creative Careers Week Encounters with employers from the creative industries DofE Volunteering Begins this year and run through Year 9 and 10 Work Shadowing for Disadvantaged Pupils Pupils complete 1 day of work shadowing at a local workplace National Green Careers Week Encounters with employees from a range of green careers	DofE Volunteering Continues from Year 9 through to Year 10 Work Shadowing for Disadvantaged Pupils Pupils complete 1 day of work shadowing at a local workplace	Tutor sessions Pupils write a personal statement Explore and decide on Post 16 choices Post-16 Transition Pupils hear from local colleges about their campus and qualifications via assemblies Pupils apply for post-16 places Post-16 Information Evening for pupils and parents/carers
Spring	National Careers Week and the School Careers Fair Pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways Personal Development (tutor time) Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays. Personal Development (lessons) Pupils are introduced to the START Profiles and are supported in setting their profile up	National Apprenticeship Week Links with curriculum areas and encounters with apprenticeships providers through assemblies. National Careers Week and the School Careers Fair Pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways Personal Development (tutor time) Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays. National STEM Week Encounters with employees from a range of STEM careers Workplace Visits Pupils attend a range of trips linked to curriculum areas that enable them to explore careers and workplaces	National Apprenticeship Week Links with curriculum areas and encounters with apprenticeships providers. National Careers Week and the School Careers Fair Pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways. Personal Development (tutor time) Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays. National STEM Week Encounters with employees from a range of STEM careers Workplace Visits Pupils attend a range of trips linked to curriculum areas that enable them to explore careers and workplaces	Personal Development (lessons) Pupils learn how to write about their personal attributes in preparation for writing a letter of application. Pupils experience a mock interview with a local employer. National Apprenticeship Week Links with curriculum areas and encounters with apprenticeships providers. Pupils attend an Apprenticeship Fair. National Careers Week and the School Careers Fair Pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways Post-16 Transition T-level assembly Assembly to launch post-16 transition process Pupils attend an Apprenticeship Fair. Personal Development (tutor time) Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays.	National Careers Week and the School Careers Fair Pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways Post-16 Transition College interviews take place Personal Development (tutor time) Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays. National Apprenticeship Week Links with curriculum areas and encounters with apprenticeships providers. Targeted pupils attend an Apprenticeship Fair.
Summer	Public Services Careers Week Encounters with employees from a range of public services careers Year 7 Project – the school as a workplace Pupils explore the range of careers that are found within a school	Work Shadowing for Disadvantaged Pupils Pupils complete 1 day of work shadowing at a local workplace (if aged 13+)	Public Services Careers Week Encounters with employees from a range of public services careers Post-16 Transition Discovery Day at a local further education college (Sparsholt)	Post-16 Transition Discovery Days at one or more local colleges (Peter Symonds for all, plus Barton Peveril and Eastleigh for targeted or interested pupils) Discovery Day at Winchester University to explore higher education Pupils encouraged to attend college open events	Work Experience All pupils are invited to take part in a 1 or 2 week placement following their GCSE exams National Citizenship Service Interested pupils take part in this service over the summer holidays