

# THE WESTGATE SCHOOL

## Hampshire's First 4-16 'All Through' School

*"The Westgate School is a community of learners where partnerships inspire success for all:  
learning together – achieving excellence"*

Headteacher: Mrs F A Dean, MA (Ed)

## School Governor Vacancy

The Westgate School (all-through) is unique in its educational provision for children and young people. As a community of learning, we are always seeking new expertise and insight. Owing to the retirement of one of the School's long-standing and experienced specialist governors, we are seeking to recruit to the Board a co-opted governor with particular experience in:

- Science and/or engineering
- Public finance

However, as we seek to expand the breadth of our expertise, we welcome interest from any potential candidate with the time to offer to this important role.

The following information explains what the role of a school governor is, the benefits and the expectations of you.

## The role of the school governor

- Governing bodies have a strong focus on three core strategic functions: Ensuring clarity of vision, ethos and direction of the school
- Holding leaders to account for the educational performance of the school and its pupils, and the performance of employees
- Overseeing the financial performance of the school and ensuring money is well spent
- Each individual governor is a member of a governing body and all decisions are the joint responsibility of the governing body.
- No one governor is expected to know it all. The strength of a governing body lies in its ability to attract and rely upon members from a wide variety of backgrounds, share out the duties amongst its members, and be able to take decisions as a group and in partnership with school leaders.

## Benefits of being a governor

Being a school governor can be a very rewarding role. Here are some benefits:

- the knowledge that you are helping schools and pupils
- the satisfaction of giving something back to the community
- a sense of purpose and achievement
- new skills which may be transferable elsewhere
- broader horizons
- new friends and workmates
- training and support in order to help you fulfil your duties and responsibilities

## Expectations

At The Westgate School we link governors to specific School Development Plan objectives as well as to curriculum areas or phases; some governors also have a special responsibility, for example, Development and Training, Safeguarding or Health and Safety. We suggest it will require about 20 to 30 hours per term, for tasks including:

- prior reading of paperwork and the preparation of questions before meetings
- attendance at full governing body meetings (6 per annum)
- school quality assurance activities
- reviewing policies and the school's use of resources
- attendance to governor training

### **Safeguarding:**

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All governor appointments are subject to a DBS and identity check.

**If you are interested in becoming a governor at The Westgate School then please contact the Headteacher's PA, Mrs. K Wild via email: [k.wild@westgate.hants.sch.uk](mailto:k.wild@westgate.hants.sch.uk), for an exploratory meeting with the Headteacher and Chair of Governors.**