

THE WESTGATE SCHOOL – WINCHESTER

Hampshire's First 4-16 'All Through' School



The Westgate School is a community of learners where partnerships inspire success for all; learning together achieving excellence

Assistant Headteacher

Start 1st September 2022 (or earlier by negotiation)

Full Time

£56,722 - £62,572

Leadership Scale (L13 – L17)

An exceptional opportunity has arisen to join the strategic leadership team of Hampshire's first all-through school.

We require a leader with proven and sustained experience and impact in whole school leadership (EYFS-KS4) who is optimistic, self-disciplined and professionally generous in their approach. The successful candidate will be working alongside a team of highly skilled and professional colleagues in our all-through school. A strong commitment to one's own professional learning, engagement in developing educational practice and understanding of the bigger picture is essential for this role.

The post is a significant role wherein the successful candidate will be responsible for supporting the day-to-day operational needs of the all-through school as well as working alongside the Headteacher in leading and shaping Hampshire's first all-through school. It presents a fantastic opportunity for the successful candidate to develop their expertise in readiness for deputy headship.

Specific roles and responsibilities will be finalised on appointment but will include responsibility for:

- A significant area of curriculum responsibility with links all-through (secondary phase)
- Leading a key pillar/pillars of school improvement (eg Assessment and reporting, curriculum, timetabling, IT strategy)
- Inclusion and standards all-through

Senior Leader portfolios are adapted on an annual basis taking into account the needs of the School and individual.

The Westgate has a strong tradition where pupils excel because of the exceptional partnership that exists between adults and young people.

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this. All successful candidates will be subject to a Disclosure and Barring Check as well as other relevant pre-employment checks.

Equalities statement:

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

The Westgate has an on-site, full time day nursery (0-5 years) and Health and Fitness Suite available for colleagues to use.

Please complete the HCC Standard Teacher Application Form which can be found on our school website www.westgate.hants.sch.uk/vacancies

Closing Date: Midday, Thursday, 17th February 2022

Interview: Thursday 3rd March