

## School Development Plan April 2021-2024

### Statement of Intent:

*The Westgate is a community of learners where partnerships inspire success for all: learning together, achieving excellence.*

We believe that our school should be a great school for every child and therefore, we will concentrate on the following overarching areas of school improvement in our three year School Development Plan:-

- Quality of Education
- Behaviour, Attitudes and Personal Development - Ethos
- Quality Assurance and Leadership Capacity

The milestones and actions for each objective will be captured in the School's Annual Improvement and Specialist Team Improvement Plans, and reviewed according to the School's review cycle on an annual basis.

### At The Westgate we believe that great schools:

- Focus on only a **few priorities** at once
- Have a climate of **consistent and supportive accountability**
- Are prepared to do things **differently** when needed
- Balance **great systems** with the **freedom** to innovate
- Have strong systems to which **everybody adheres** and plays their part
- Have everybody taking responsibility for **high-quality relationships** and collegiate support
- Have **Consistently** high-quality teaching
- Have a sense of **urgency** at the right time
- Have high levels of **trust** and professional generosity
- **Don't** confuse bureaucracy with professionalism
- Have **limited**, if any, in-school variation
- Have **high expectations** and facilitate these
- Have high quality **leadership** at every level – including pupils
- Have **self-disciplined adults** : quality assurance, not control!

### Annual Improvement Cycle

