

THE WESTGATE SCHOOL – WINCHESTER

Hampshire's First 4-16 'All Through' School



The Westgate School is a community of learners where partnerships inspire success for all; learning together achieving excellence

Assistant Headteacher (SEND)

Start 1st January 2024

Full Time

Leadership Scale (L13 – L17)

'The Westgate School is a happy and vibrant community, where pupils are encouraged to aim for excellence.'
(Ofsted, September 2022)

An exceptional and rare opportunity has arisen for a highly effective and experienced leader to join Hampshire's first all-through school.

The successful candidate will be an exceptional teacher, able to adapt to teaching all-through, with a deep commitment to the inclusion of children with SEND within mainstream classrooms, experiencing education alongside their peers.

We require a person with proven, sustained leadership experience in a large school setting who can demonstrate positive impact at whole school level. Being optimistic, self-disciplined and professionally generous in approach is essential for this role. The successful candidate will be working alongside a team of highly skilled and professional colleagues in our all-through school. A strong commitment to one's own professional learning, engagement in developing educational practice and understanding of the bigger picture is essential for this role.

The post is a significant role wherein the successful candidate will be responsible for the School's provision for pupils with SEND, leading a highly skilled team that includes two SENDCos, a Head of Learning Support, a Specialist Assessor for Access Arrangements and a large team of Teaching Assistants all-through. It presents a fantastic opportunity for the successful candidate to develop their expertise within the context of a highly successful and unique school and in readiness for Deputy Headship.

Specific roles and responsibilities will be:

- Strategic and operational leadership of SEND provision all-through;
- Working alongside the Deputy Headteacher in leading teaching and learning all-through;
- The inclusion and achievement of pupils with SEND all-through

Candidates must be able to demonstrate an in-depth knowledge of the statutory frameworks for SEND provision, have experience of working closely with relevant outside agencies and an enthusiastic approach to inclusion that enables all colleagues to feel successful at meeting the needs of individuals whilst managing workload. Excellent communication and organisational skills are essential for this role; a SENDCO qualification is desirable.

The Westgate has a strong tradition where pupils excel because of the exceptional partnership that exists between adults, children and young people.

School visits prior to application are warmly welcomed. Please contact Mrs Wild, the Head's PA, at k.wild@westgate.hants.sch.uk to arrange this.

Benefits include an on-site, full-time day nursery at reduced cost to employees (0-5 years) and Health and Fitness Suite available for colleagues to use.

Safeguarding statement:

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

Pre-employment checks:

All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks, which will include an online search in order to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education 2022 recommendations.

Equalities statement:

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

Please complete the HCC Standard Teacher Application Form which can be found on our school website www.westgate.hants.sch.uk/teaching-vacancies

Closing Date: Wednesday, 4th October (midday)

Interview: 12th October (day 1); 13th October (day 2)