The Westgate School is a community of learners where

partnerships inspire success for all; learning together achieving excellence

**Teaching Assistant**

**Primary Phase**

*‘The Westgate School is a happy and vibrant community,*

*where pupils are encouraged to aim for excellence.’*

*(Ofsted, September 2022)*

**32.5 hours per week term time only (39 weeks)**

**Monday to Friday, 8.30am – 3.30pm**

**Permanent contract**

**To start September 2023**

**Salary Grade C (FTE £21,190 - £22,215)**

**Actual annual salary: £15,964 - £16,736**

We are seeking to recruit a Teaching Assistant in Hampshire’s first All-Through School, and the successful applicant will join an enthusiastic and committed team in our Primary Phase (Year R to Year 6). The role will suit anyone who enjoys working with children.

**Benefits of working at The Westgate School**

* Full induction programme including training and mentoring to ensure your success in the role
* Ongoing personal development including opportunities for specialist qualifications in SEND
* Preferential nursery places in our on-site nursery at a reduced price
* Free on-site parking
* Free use of health and fitness facilities

**The successful candidate will:**

* Enjoy working with children, building positive relationships in a calm, empathetic way
* Have obtained Maths and English qualifications to GCSE Grade 4 or above, or their equivalent
* Be committed to the highest possible levels of achievement for every pupil
* Be cheerful, flexible and approachable, with a good sense of humour and resilience
* Show initiative within the role and have good time management skills
* Be a hard-working team player, able to work closely with teachers and other adults within the classroom to ensure the best for all our pupils
* Have the patience and the resourcefulness to support and inspire our children with their learning, helping to unlock their potential
* Have a good understanding of child development
* Have excellent communication skills
* Be able to support children’s behaviour for learning and for their self-regulation
* Be enthusiastic and committed to supporting children with specific needs

**We can offer:**

* The chance to be a part of a highly skilled and friendly team and work in all key phases in the All Through School
* The chance to develop your own specialism within the Learning Support Team
* Opportunities to teach small groups of pupils
* Opportunities for training related to special educational needs, including Autism and ABA
* Where there are suitable courses, we are happy to support in Apprenticeship Training

**Safeguarding:**

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

**Pre-employment checks:**

All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks, which will include an online search in order to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education 2022 recommendations.

**Equal Opportunities:**

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

Job Description and Application forms can be obtained from [www.westgate.hants.sch.uk](http://www.westgate.hants.sch.uk) or contact HR on [recruitment@westgate.hants.sch.uk](mailto:recruitment@westgate.hants.sch.uk)

**Closing Date: Wednesday 21st June 2023 (noon)**

**Interview Date: Monday 26th June 2023 (morning)**