

THE WESTGATE SCHOOL

Hampshire's First 4-16 'All Through' School

The Westgate School is a community of learners where partnerships inspire success for all; learning together achieving excellence

Senior Early Years Practitioner/Room Leader Rotherly Day Nursery

Start ASAP

Permanent

40 hours per week - working pattern to be agreed

52 weeks per year

Grade D, Salary £25,625 - £28,542 pa

Rotherly, the Westgate Nursery is looking for another exceptional qualified person to join our team. Call us on 01962 854757 to arrange a chat and a visit to our special setting.

The successful applicant will be required to work across all age groups 0-4 years and should have a minimum Level 3 qualification in Childcare and relevant experience of early years.

The successful applicant will be an enthusiastic person who is dedicated to early years with a passion for inclusive practice, partnership with parents and carers, professional development, and making a difference to children's outcomes.

Benefits of working at Rotherly, The Westgate's nursery:

- A working pattern of up to 40 hours per week; part-time can be accommodated
- 24 days paid leave, increasing to 27 days after 5 years, as well as Bank/Public holidays
- Occupational sick pay
- Generous employer contribution pension scheme (18%)
- Free on-site gym
- Reduced rate for childcare costs within our nursery
- Teacher-led professional development
- Discount scheme; variety of discounts on retail outlets, day trips, insurance
- Optical care up to £60 per year
- Welcome bonus of £500 after 1 year
- Preferential admission to The Westgate School for children (terms & conditions apply)
- Enhanced parental leave (maternity, paternity, adoption)
- Up to three days compassionate leave
- Access to 24-7 Employee Support Line
- Free on-site parking

The successful candidate will:

- Have Level 3 NVQ Childcare or equivalent qualified
- Have obtained English qualifications to GCSE Grade 4, or their equivalent.
- Have proven knowledge, understanding and experience with children.
- Be cheerful, enthusiastic, flexible and approachable.
- Show initiative within the role and have good time management skills.
- Be a hard-working team player in order to support the growth and development of the children in our care.
- Have the patience and imagination to encourage children to build on their skills.
- Be committed to the highest possible levels of achievement for every child.
- Assert leadership skills to support and mentor colleagues and students, including appraisal process.
- Have effective and consistent organisational skills.
- Be able to demonstrate practice to reflect pedagogical knowledge.

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Safeguarding:

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

Pre-employment checks:

All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks, which will include an online search in order to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education 2022 recommendations.

Equal Opportunities:

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

Visits are welcome, please contact us to arrange.

Please go to <https://www.westgate.hants.sch.uk/support-vacancies> for the job description and application form.

Applications will be considered as they are received. Please apply as soon as possible.