

# THE WESTGATE SCHOOL

Hampshire's First 4-16 'All Through' School

The Westgate School is a community of learners where partnerships inspire success for all; learning together achieving excellence

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## **Nursery Assistant/Early Years Practitioner Rotherly Day Nursery**

**Permanent contract  
Commencing as soon as possible  
Flexible hours available (up to 40 hours per week)  
Salary scale £24,989 up to £26,097 FTE  
Bonus of £500 after one year's service  
Level 2 or Level 3 NVQ in Childcare required**

**Rotherly Day Nursery is looking for another exceptional qualified person to join our team. Could you be the one we are looking for?**

- Do you have a talent for being imaginative and creative?
- Are you interested in a "five-a-day" of singing and stories, not just fruit and veg?
- Could you be the one to support our children to learn and thrive?
- Are you looking for a role where every day is different?
- Could you cope with days full of gorgeous little smiles and fun?

Rotherly Day Nursery, a purpose-built, modern setting with extensive outdoor and indoor learning facilities, is based in central Winchester, only 10 minutes from the train station.

***"A warm, friendly and caring environment, where staff have used their patience and skills to positively encourage the development and confidence of the children"***

Parent feedback, September 2023

**Do something big today and call us on 01962 854757  
to arrange a chat or visit.**

### **What's it like to work here?**

- Flexible working hours; nursery opening hours 7.45am – 6pm, 51 weeks a year
- 24 days paid leave, increasing to 27 days after 5 years, as well as Bank/Public holidays
- Close links with Early Years teachers ensure excellent professional development for colleagues

### **We would love to hear from anyone who has the following talents:**

- Excellent communication skills
- Cheerful, flexible and approachable
- Has patience and imagination
- Uses initiative and works well within a team
- Is fun and caring

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- Level 2 or Level 3 NVQ childcare qualified
- English and Maths GCSE Grade 4 or equivalent

**Rotherly Day Nursery is hiring! We adore working with these little ones, their wonderful families and a lovely team of colleagues. Our nursery is a modern, purpose-built setting with lots of outdoor space. Call us for a chat and a visit on 01962 854757.**

## **We can offer:**

- Flexible working pattern of up to 40 hours per week
- Occupational sick pay
- Generous employer contribution pension scheme (local government)
- Free on-site gym
- Reduced rate for childcare costs within our nursery
- Teacher-led professional development
- Discount scheme; variety of discounts on retail outlets, day trips, insurance
- Optical care up to £60 per year
- Welcome bonus of £250 after 6 months and £250 after 1 year's service
- Preferential admission to The Westgate School for children (terms & conditions apply)
- Enhanced parental leave (maternity, paternity, adoption)
- Up to three days compassionate leave
- Access to 24-7 Employee Support Line
- Free on-site parking

## **Safeguarding:**

The Rotherly Day Nursery and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

## **Pre-employment checks:**

All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks, which will include an online search in order to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education 2022 recommendations.

## **Equal Opportunities:**

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

**Visits are welcome, please contact us to arrange.**

**Please go to [Rotherly Day Nursery](#) for the job description and application form.**

**Email completed application forms to [hr@rotherly.co.uk](mailto:hr@rotherly.co.uk)**