

THE WESTGATE SCHOOL – WINCHESTER

Hampshire's First 4-16 'All Through' School



The Westgate School is a community of learners where partnerships inspire success for all; learning together achieving excellence

SUPPLY TEACHERS TO COVER KEY STAGES 1-4 ALL SUBJECTS

PRIMARY OR SECONDARY PHASE

"Outstanding"
(Ofsted, November, 2023)

Casual Contracts

Main Pay Range

Guaranteed at least one day per half term and CPD

The Westgate School is looking for another exceptional qualified person to join our team at Hampshire's first all-through school which has been rated as "outstanding" (Ofsted, November 2023). The Westgate has a strong tradition where pupils excel because of the exceptional partnership that exists between adults and young people: "pupils' behaviour is exemplary" (Ofsted, 2023).

Call us on 01962 854757 to arrange a visit to our special setting. The successful applicant will be required to work as a cover teacher across all age groups and should have relevant experience. The successful applicant will be an enthusiastic person who is dedicated to teaching with a passion for inclusive practice, partnership with parents and carers, professional development, and making a difference to children's outcomes.

We are looking for someone who:

- Has a real interest in and knowledge of how children learn
- Is passionate about outstanding teaching and learning
- Has excellent communication skills and a calm positive approach
- Is an enthusiastic and committed team player
- Is cheerful, enthusiastic, flexible and approachable.
- Is a hard-working team player in order to support the growth and development of the children in our care.
- Has the patience and imagination to encourage children to build on their skills.
- Is committed to the highest possible levels of achievement for every child.
- Will be able to demonstrate practice to reflect pedagogical knowledge.

Safeguarding:

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

Pre-employment checks:

All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks, which will include an online search in order to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education 2023 recommendations.

Equal Opportunities:

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No

applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

Please go to <https://www.westgate.hants.sch.uk/teaching-vacancies> for the job description and application form.

Applications will be considered as they are received. Please apply as soon as possible.

Please email completed application forms to hr@westgate.hants.sch.uk